



Statement of Qualifications

Leading with Honor®, dba **Leadership Freedom LLC®** is a consulting, training, and coaching company with 18 years of experience, specializing in developing authentic leaders, high performance teams, and strong cultures that thrive in change. We work with organizations of all sizes in multiple industries, offering our expertise via keynote speaking, consulting, leadership assessment, coaching, and training.

Our Process is based around proprietary assessments, is individual-focused, involves the team and community, and is facilitated by experienced leaders. Leadership Freedom **freees leaders to lead higher.**

EXPERIENCE

- 18 years corporate consulting/training
 - ▶ Fortune 500, C level clients
 - ▶ CIO, COO, Division Presidents
 - ▶ Military and government
 - ▶ Succession planning
- Developed and delivered leadership curricula
 - ▶ CEO and executive teams
 - ▶ New supervisors and mid-level managers
 - ▶ Ten different courses
- 25 years in behavior research
 - ▶ Developed personality assessments
 - Used by more than 200,000
 - ▶ 360 and career assessments
- Four books published
 - ▶ Career and leadership development
- Keynote speaking
 - ▶ *Leadership Lessons from the Hanoi Hilton*
 - 5.5 years as Vietnam POW
- Military leader, Colonel USAF (Ret.)

Government Contracting Info

DUNS: 830593500 CAGE: 5GUC9
NAICS: 611430, Service Disabled Veteran
Owned Small Business (SDVOSB), CVE

SERVICES

- Workshops for leaders and teams
- Team development, trust building
- Consulting for hiring, succession, OD
- Offsite retreat facilitation and training
- Culture building: mission, vision, values
- Executive assessment and coaching
- Career assessments and workshops
- Personality and 360 assessments
- Keynote/motivational speaking

CLIENTS: Consulting/Training/Speaking

- USAF – various events over 10 years
- USMA West Point – 2 events
- USAF Academy – Leadership Symposium
- USAF Air University – 20 years
- VA, USDA, and NACD
- Humana Government Business – 2 events
- Centers for Disease Control (CDC)
- Northeast GA Health Systems – 12 years
- REX Healthcare – 2 years
- Northwest Mutual Wealth Mgmt. – 2 years
- Duke Energy
- At previous company, 8 years leadership development at AT&T, Southern Company, The Weather Channel

CONTACT INFORMATION

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